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**DIPERS 85-015**6

19 February 1985

MEMORANDUM FOR: Director of Personnel

FROM:

William J. Casey

Director of Central Intelligence

SUBJECT:

Statutory Age Authority

Pursuant to the authority contained in section 5(f) of the CIA Act of 1949, as amended, no person older than age 35 shall be appointed as a Career Trainee from outside the Agency. The authority to set additional age criteria for original appointments to other Agency operational positions is hereby delegated to you.

illiam J. Casey

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MEMORANDUM FOR: Director of Personnel

FROM:

William J. Casey

Director of Central Intelligence

SUBJECT:

Statutory Age Authority

Pursuant to the authority contained in section 5(f) of the CIA Act of 1949, as amended, no person older than age 32 shall be appointed as a Career Trainee from outside the Agency. The authority to set additional age criteria for original appointments to other Agency operational positions is hereby delegated to you.

William J. Casey

STAT

DA/OP :gmc (11 Jan 85)

Distribution:

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ROUTING AND RECORD SHEET  SUBJECT: (Optional)  DD/A Registry				
FROM: STAT	Robert W. Magee Director of Personnel			DATE
TO: (Office building)	and	DATE  RECEIVED FORWARDED	OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
1.	DDA	22 JAN 1985	1	The Director's signature on the attached memorandum will
2.	9 K)		Y	define the upper age limit for external Career Trainees appoint- ments and delegate authority
3	Executive Director	13 Feb	91	to the Director of Personnel to set additional age criteria for original appointment to other
sul	In - this respon			Agency operational positions.  By way of background, the
5.	Deputy Director of Central Intelligen	ce 15 FEB 198	5	Age Discrimination Act prohibited employment discrimination against persons age 40 to 70. At the
6.				request of the Agency, the CIA Act of 1949, as amended, has been further amended to authorize
ر. STAT	Director of Central Intelligence	157cb 19 FE	1985	the Director to specify an upper age limit for Career Trainees and to set additional age criteria
	Call			for original appointments to other positions concerned with operational activities. After
9.	D/OP		a	careful consideration, we believe age 35 should be the upper limit
10.				for Career Trainees. We will, of course, ensure that age criteria established by the Director
11.				of Personnel for operational positions will be authorized only when fully justified.
12.				The contents of this memorandum have been coordinated
STAT				with the Office of General Counsel
14.				EXEC ROBERT W. Magee
15.				Att

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